



Leadership Butler, Inc. Class of 2019

All sessions are full day sessions – Gathering at 8:30 a.m. and wrapping up by 4:30 pm.
Each session has many different activities to take the group through the process to the end result. There will be group work that will need to be done between sessions (small groups) to help prepare for the class project.

Session I - OPENING RETREAT – THIS IS AN OVERNIGHT-2 Full Days

January 17-18 – Augusta

****There will be a picnic on the first evening hosted and sponsored by the Alumni Association Overnight stay at Comfort Inn& Suites evening of January 17 after welcome picnic.**

Facilitators: Tony Allison, Matt Hermreck, Michelle Ruder, Rock Thompson, Tyffani Herrman, Ashton Osburn.

Purpose: To motivate the participants and create excitement about civic leadership and the role you play, personally and professionally. To create an understanding of civic leadership in the 21st century and become aware of the risk level associated with the complex issues within our communities today. To create time to build trust among the group and the facilitators through awareness of Servant Leadership. Participants should begin thinking about changing behavior. ***It is strongly encouraged that you stay overnight on the 17th, as this is a great opportunity to create cohesion among the group and facilitators.***

DAY ONE

Building Effective 21st Century Civic Leaders

DAY TWO

Seeing Yourself as a Servant Leader in Civic Leadership

Session II Building Effective Communities through Vision

January 31- El Dorado

Facilitators: Kacey Walmsley ,Mark Johnson, Tony Allison, Tyffani Herrman

Purpose: Participants will be taken through a visioning process and will be encouraged to be creative in community work. Exploration of personal and group creativity while looking at the world from different perspectives. Learn about Butler County through the stories of others during the timeline and to create a class vision for Butler County.

Session III Creative Thinking in Civic Leadership

February 14- Benton

Facilitators: Felicia Massey, Rock Thompson

Purpose: To provide opportunities to participants to think creatively – to have an open mind when dealing with the tough issues in our county and communities. The third in the four KLC competencies **Intervene Skillfully** will be addressed and participants will be taken through thoughts and ideas how to intervene skillfully in order to make change happen.

Session IV Understanding Our Role in Creating Effective Groups in Civic

Leadership February 28 – Potwin

Facilitators: *Felicia Massey, Mark Johnson, Matt Hermreck*

Purpose: Participants will look at what makes us who we are. The facilitators will take participants through exercises to understand core values and to develop a personal mission statement. Learning and understanding what drives us is key to understanding how we work within a group. Participants will learn what is needed to bring groups out of chaos and keep groups functioning and to understand the gifts and talents each bring to the table.

Session V Using Consensus & Collaboration to Make Things Happen

March 14- Latham

Facilitators: *Sidni Garwood, Michelle Ruder, Levi Worrell*

Purpose: For participants to understand when consensus works and when it won't work. Becoming aware of consensus seeking skills, such as listening and making decisions for the good of the whole. Look at issues within Butler County – using the tools and capacities of all that have gone on before to come to a consensus on the issue. Empower the participants to look at consensus and collaboration as a way to build relationships and to encourage them to take on the difficult challenges of being a “change agent”. Participants will also learn how to generate powerful questions through Appreciative Inquiry.

Session VI Using Facilitation to Work within Groups

March 28- Beaumont

Facilitators: *Tyffani Herman, Michelle Ruder, Lynn Umholtz*

Purpose: To allow participants the opportunity to experience facilitation from planning to implementation of a meeting, workshop or other training opportunities. To utilize the tools and skills they have learned from the beginning of their experience in a “facilitation process”. Each project group will present their project ideas to the group and the group will decide on one project to do.

Session VII Growing & Celebrating as Civic Leaders in Butler County

April 11-Towanda

Facilitators: *Tony Allison, Lynn Umholtz, Holly Francis, Ashton Osburn*

Purpose: This session participants will debrief their entire Leadership Butler experience. Participants will begin to tie together everything they have learned and come up with meaning for themselves. Participants will also discuss where they will take these experiences and how they will report back to the Leadership Butler organization.

There will be a recognition dinner in April after sessions are complete where your class project is announced, you are expected to attend. A date for this celebration dinner will be announced as soon as it is available.
